

March 26, 2012

Memorandum of Understanding





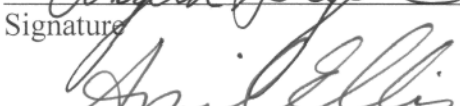
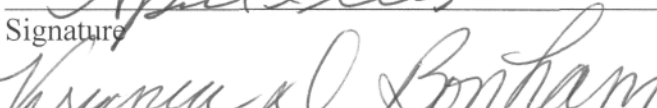
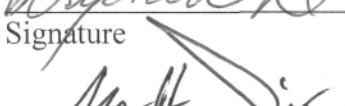
Clarification of Article IV – Salary and Health & Welfare Benefits Section B 11 – last paragraph:

“Non-probationary employees who give notice of resignation or retirement prior to March 30th may retain health coverage until August 30st at District expense.”

Clarified as follows:

Non-probationary employees who give notice of resignation or retirement prior to March 30th may retain health coverage, including dental and vision, until August 31st at District expense. The employee's retirement or resignation date must be no earlier than the last scheduled work day of the current school year. The rate paid by the district for the health coverage will be the rate paid for active employees.

- This clarification is effective upon Board approval anticipated for April 4, 2012.

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